

## BYLAWS OF UNIVERSITY OF GEORGIA PANHELLENIC ASSOCIATION

### Article I. Name

The name of this organization shall be the University of Georgia Panhellenic Association.

### Article II. Object

The object of the College Panhellenic Association shall be to:

- A. Conduct the business of the College Panhellenic only during the campus academic year.
- B. Promote the growth of individual chapters and the sorority community.
- C. Organize and sponsor a women's-only membership recruitment program.
- D. Encourage the highest possible academic, social, and moral standards.
- E. Coordinate activities, establish orderly procedures and provide programming in addition to recruitment.
- F. Adjudicate all matters related to the NPC Unanimous Agreements, College Panhellenic bylaws and/or other governing documents, College Panhellenic membership recruitment rules, College Panhellenic code of ethics and College Panhellenic standing rules.
- G. Actively support the mission of its host institution.
- H. Promote good public relations.
- I. Give service to the community and campus.
- J. Sponsor Junior Panhellenic, if appropriate, for specialized programming efforts.
- K. Promote friendship, harmony and unity among members, chapters, faculty, administrators, and campus groups.

### Article III. Membership

#### Section I. Membership Classes

- A. **Regular membership.** The regular membership of the University of Georgia College Panhellenic Association shall be composed of all installed chapters of NPC sororities at The University of Georgia. Regular members of the College Panhellenic Association shall pay dues as determined by the Panhellenic Council. The current regular members of the University of Georgia College Panhellenic Association are as follows:
  - i. Phi Mu – 1921
  - ii. Chi Omega – 1922
  - iii. Alpha Gamma Delta – 1923
  - iv. Kappa Delta – 1924
  - v. Sigma Delta Tau – 1924
  - vi. Alpha Delta Pi – 1933
  - vii. Delta Delta Delta – 1934
  - viii. Alpha Omicron Pi – 1935
  - ix. Kappa Alpha Theta – 1937
  - x. Alpha Chi Omega – 1938

- xi. Pi Beta Phi – 1939
- xii. Kappa Kappa Gamma – 1948
- xiii. Zeta Tau Alpha – 1949
- xiv. Sigma Kappa – 1964
- xv. Delta Gamma – 1968
- xvi. Gamma Phi Beta – 1983
- xvii. Delta Zeta – 1987
- xviii. Delta Phi Epsilon – 2015
- xix. Alpha Phi – 2018
- xx. Alpha Xi Delta – 2023

- B. Provisional Membership.** The provisional membership of the University of Georgia College Panhellenic Association shall be composed of all newly established chapters of NPC sororities at The University of Georgia. Provisional members shall pay no dues and shall have voice but no vote on all matters. A provisional member shall automatically become a regular member upon being installed as a chapter of an NPC sorority.
- C. Associate Membership.** The associate membership of The University of Georgia College Panhellenic Association shall be composed of women's-only local sororities or inter/national or regional non-NPC member organizations. The membership eligibility requirements and the process for submitting an application and approval of the application shall be determined by the Panhellenic Council. Associate members shall pay dues as determined by the Panhellenic Council. An associate member shall have voice and one vote on all matters except extension-related matters. If the associate chapter does not participate in the primary recruitment process, the associate chapter shall not have a vote on recruitment rules and the establishment or the modification of total. An associate member may be expelled for cause by a majority vote of the Panhellenic Council. An associate member shall not be entitled to vote on the question of its expulsion.

## Section II. Privileges and Responsibilities of Membership

- A. Duty of compliance.** All members, without regard to membership class, shall comply with all NPC Unanimous Agreements and policies and be subject to these University of Georgia College Panhellenic Association bylaws, code of ethics and any additional rules this College Panhellenic Association may adopt, unless otherwise prescribed in these bylaws. Any rules adopted by this Association in conflict with the NPC Unanimous Agreements shall be void.

## Section III. Dues

- A. NPC College Panhellenic dues** shall be paid yearly as invoiced by the NPC office.
- B. College Panhellenic Association membership dues** shall be an assessment per member and new member.
- i. The amount of such dues for the next academic year shall be determined by the Panhellenic Council no later than February of that year
  - ii. The dues of each College Panhellenic Association member sorority shall be payable on or before March of the Spring semester and October of the Fall semester

#### Section IV. Fees and Assessments

- A. The Panhellenic Council shall have the authority to determine fees and assessments as may be considered necessary.

### Article IV. Officers and Duties

#### Section I. Officers

- A. The officers of the University of Georgia College Panhellenic Association shall be president, Vice President of Operations, Vice President of Recruitment, Vice President of Member Engagement, Vice President of Recruitment Counselors, Vice President of Panhellenic Standards, Vice President of Public Relations, and the Vice President of Philanthropy and Service

#### Section II. Duties of Officers

- A. The President shall:
  - i. Preside at all meetings of the Panhellenic Council.
  - ii. Preside at all meetings of the Executive Board.
  - iii. Serve as an ex-officio member of all College Panhellenic Association committees, except the Judicial Board.
  - iv. Communicate regularly with the Panhellenic advisor
  - v. Be familiar with the NPC Manual of Information and all governing documents of this Association.
  - vi. Ensure all NPC College Panhellenic reports are completed on time.
  - vii. Communicate regularly with the NPC area advisor.
  - viii. Maintain current copies of the following: University of Georgia College Panhellenic Association bylaws and standing rules, the College Panhellenic Association budget, contracts executed on behalf of the College Panhellenic Association, correspondence and materials received from the NPC area advisor, all NPC College Panhellenic reports, and other pertinent materials.
  - ix. President will act as a liaison between Panhellenic and the three additional Greek Life councils and will encourage cross communication and collaboration
  - x. Perform all other duties as applicable to the office as prescribed by the parliamentary authority adopted by the Association
- B. The Vice President of Operations is:
  - i. To be responsible for the creation and management of the budget and supervision of the finances of the Panhellenic Council.
  - ii. To collect all payments, dues, assessments, and the like due Panhellenic Council.
  - iii. To be responsible for the prompt payment of all bills accruing to the Panhellenic Council.
  - iv. To develop, present, and usher a vote on the annual Panhellenic budget each year.
  - v. To perform the duties of the President when she is absent.
  - vi. To keep a record of the minutes of each Executive Board and Council meeting.
  - vii. To be the authority for excusing all absences and tardiness.
  - viii. To keep current statistics concerning the number of initiated members and pledges of each member of the Association.

- ix. To set reasonable fines as disciplinary measure for a chapter's tardiness in turning in materials to Panhellenic. This would apply to chapter rosters, scholarship rosters, chapter dues, and other materials that are of importance to the Council. The manner and amount in which the fines are to be levied must be announced prior to any due dates.
  - x. To report action taken by the Executive Board and insert the report into the minutes of the meeting at which it is announced.
  - xi. To plan and coordinate the House Director's Luncheon prior to Fall Primary Recruitment if needed.
  - xii. To conduct New Member Educator Workshop and have any individual meetings with sororities as necessary to Bid Day.
  - xiii. To plan and coordinate a New Membership Series following the conclusion of Fall Primary Recruitment.
  - xiv. To perform all other duties as needed.
- C. The Vice President of Recruitment is:
- i. To prepare all recruitment materials, to notify all potential members about Recruitment, and to complete Fall Recruitment as soon as feasible prior to the commencement of Fall semester.
  - ii. To update recruitment rules annually so that they may be in accordance with changes in Recruitment and then be presented to the Council for a vote
  - iii. To reside in Athens, GA from June 1st through the beginning of the Executive Board Recruitment Work Week period in August
  - iv. To work 20 hours weekly during the summer months in the Greek Life Office assisting the Panhellenic Advisor with Recruitment preparation and New Student Orientation sessions.
    - 1. The Vice President of Recruitment will be compensated \$2,500 for summer work hours
  - v. To be responsible for any Recruitment periods designated by the Council.
  - vi. To be responsible for Recruitment procedures and operations.
  - vii. To schedule Recruitment, including days of recruitment events, times of events, and rotation of events.
  - viii. To conduct Recruitment Chairperson workshops and have any individual meetings with sororities necessary to discuss any aspect of Recruitment.
  - ix. To perform all other duties necessary.
- D. The Vice President of Member Engagement is:
- i. To serve as a liaison between the Executive Board and the directors of standing committees and liaisons.
  - ii. To see that committee directors and liaisons understand and execute their official duties
  - iii. To call for meetings of the standing committees and liaisons when deemed necessary.
  - iv. To meet with committee directors and liaisons on a regular basis regarding approval and planning of upcoming events.
  - v. To attend and assist in all committee sponsored events.
  - vi. To perform all other duties.
- E. The Vice President of Recruitment Counselors is:

- i. To select and train the Recruitment Counselors with the aid of the Executive Board and the Panhellenic Advisor.
  - ii. To see that the Recruitment Counselors understand their official duties connected with Recruitment.
  - iii. To monitor the Recruitment Counselor program throughout Fall Primary Recruitment.
  - iv. To work with the Vice President of Recruitment for successful operations of Fall Recruitment.
  - v. To perform all other duties as needed.
- F. The Vice President of Panhellenic Standards is:
- i. To review and update the bylaws annually.
  - ii. To plan and execute risk management and other appropriate programming for Panhellenic members.
  - iii. To interpret and address violations of the Bylaws and all rules and policies passed under them, along with Recruitment Rules during Fall Primary Recruitment as well as the regular school year.
  - iv. To carry out all necessary correspondence relating to judicial matters.
  - v. To be knowledgeable about judicial procedures as prescribed by NPC and modify the University of Georgia's procedures accordingly.
  - vi. To coordinate roundtable discussions with the Executive Board positions for all sororities.
  - vii. To promote Diversity, Equity, and Inclusion efforts among the Panhellenic, Greek, and University community.
  - viii. To oversee the Panhellenic scholarship application process for the given year.
  - ix. To oversee the Panhellenic awards application process for New Member of the Year Award, Alumnae Hall of Fame, Delegate of the Year Award, Friend of Panhellenic Award, Organizational Values Award, and Panhellenic Values Award on behalf of Panhellenic nominations.
  - x. To perform all other duties as needed.
- G. The Vice President of Public Relations is:
- i. To maintain correspondence with campus and community publications about Panhellenic events.
  - ii. To work on publications that will increase awareness about Panhellenic including The Pointer for Fall Recruitment.
  - iii. To manage the social media accounts associated with the Panhellenic Council.
  - iv. To work on generating positive publicity for sororities and Panhellenic through social media, publications, and other campus and community events.
  - v. To seek assistance and form committees as needed for Panhellenic publications and outreach.
  - vi. To perform all other duties as needed.
- H. The Vice President of Philanthropy and Service is:
- i. To conduct round tables for chapter community service/philanthropy chairs at least once a semester.
  - ii. To sponsor or co-sponsor a service project that involves a university or community member.

- iii. To co-sponsor community service events with non-Greek affiliated members and/or community members.
- iv. To provide educational programs that articulate the need, benefit, and value of the community service for working with community agencies and their constituents.
- v. To support and encourage chapter participation in all university community service and philanthropy events.
- vi. To actively support the initiatives and provide resources to assist students in registering to vote.
- vii. To award chapters for exemplary philanthropy and community service work at the annual Panhellenic Awards ceremony each Spring.
- viii. To routinely verify that chapters make donations to their designated agencies including the chapter's national philanthropy.
- ix. To sponsor or co-sponsor at least two philanthropic projects per year with all of the Greek councils.
- x. To be responsible for contributing to and distributing a calendar of chapter philanthropic events.
- xi. To work with the Vice President of Public Relations to publicize all Panhellenic philanthropic and service projects.
- xii. To assist with the oversight of the Campus and Community Outreach and Food Pantry committee.
- xiii. To perform all other duties as needed.

### Section III. Eligibility

- A. The officers, with the exception of Vice President for Recruitment, Vice President for Recruitment Counselors, and Vice President of Philanthropy and Service as described in the Bylaws, shall have been delegates, alternate delegates, or presidents from fraternities holding regular membership in The University of Georgia Panhellenic Association.

### Section IV. Selection of Officers

- A. The offices of President, Vice President of Operations, Vice President of Recruitment, Vice President of Member Engagement, Vice President of Recruitment Counselors, Vice President of Panhellenic Standards, Vice President of Public Relations, and Vice President of Philanthropy and Service of the University of Georgia College Panhellenic Association shall be elected by ballot, except if there is only one nominee for an office that nominee shall be declared elected.
- B. The requirements of officers shall be the following:
  - i. Each officer must have at minimum an overall grade point average of 3.0 and maintain this during her term in office. Should this requirement be violated, the officer shall be asked to resign by the Vice President of Panhellenic Standards
  - ii. Each officer, with the exception of the Vice President of Recruitment, Vice President of Recruitment Counselors, and Vice President of Philanthropy and Service must have served on the Council for at least one year to be eligible to hold an Executive Board position

1. The Vice President of Recruitment Counselors may also be chosen from the recruitment counselors and chapter recruitment chair
  2. The Vice President of Recruitment may also be chosen from among the chapter recruitment chairs, presidents, and recruitment counselors.
  3. The Vice President of Philanthropy and Service may be chosen from the chapter philanthropy and service chairs
- C. The nomination of officers shall be the following:
- i. Candidates must submit an application nominating themselves for office.
  - ii. All candidates considered eligible for office will be interviewed by the current Executive Officers and the Panhellenic Advisor.
  - iii. Candidates then will present a speech of candidacy to the Council and Chapter Presidents, and each member of the Council will submit a recommend slate to the current Executive Board.

#### Section V. Office-Holding Limitations

- A. No more than 1 member from the same women's-only sorority shall hold office during the same term.
- B. Panhellenic Executive Officers shall not serve as the regular delegates from their respective sororities.
- C. A sorority may not hold more than one standing committee office. If a co-chair system is used, then this rule is not in effect.

#### Section VI. Nomination Procedure

- A. The current Executive board will create the slate referencing the recommended slates of the council.
- B. Slated candidates must accept their position before the slate is to be released to the council.
- C. Council will be notified of the slate before the next Panhellenic Council Meeting. The Slate must be approved by a majority affirmative vote (10) of the Panhellenic Council.
- D. If the slate is not approved, each position will be voted on individually. Each member group has one vote.

#### Section VII. Term

- A. The officers shall serve for a term of one year or until their successors are selected.
- B. The term of office will begin upon election, at the beginning of the start of Spring Semester and concluding the end of Fall Semester.

#### Section VIII. Removal



- A. Any Panhellenic Executive Officer can be removed for just cause by Judicial Proceedings or by a vote of two-thirds of the Panhellenic Council.

#### Section IX. Vacancies

- A. Panhellenic Council election must be held to fill a position vacated by an Executive Officer, with the exception of the office of the President. Only council members will be eligible to fill the vacancy.
- B. If the person holding the office of the President cannot complete her term, the person holding the position of Vice President of Operations shall assume her duties.

### Article V. The Panhellenic Council

#### Section I. Authority

- A. The governing body of the University of Georgia College Panhellenic Association shall be the Panhellenic Council. It shall be the duty of the Panhellenic Council to conduct all business related to the overall welfare of the University of Georgia College Panhellenic Association including, but not limited to: annual review of the parameters as adopted in the recruitment rules for the evaluation and/or adjustment of total every regular academic term, annual determination of dues, approval of the annual budget, consideration of extension, setting a calendar of events, determining programming and establishing recruitment rules and recruitment style. The Panhellenic Council shall also have the authority to adopt rules governing the College Panhellenic Association that do not violate the sovereignty, rights, and privileges of the member sororities.

#### Section II. Composition and Privileges

- A. The University of Georgia Panhellenic Council shall be composed of one delegate, one assistant delegate, per each regular, provisional, and associate women's-only member organization at The University of Georgia as identified in Article III. The delegates shall be the voting members of the Panhellenic Council except as otherwise provided in Article III of these bylaws. The assistant delegate shall act and vote in the place of the delegate when the delegate is absent. If both delegate and assistant are absent, a designated member of the specific sorority may cast the vote, provided the credentials of this individual have been previously presented to the Association president.

#### Section III. Selection of Delegates and Alternates

- A. Delegates and assistants to the Panhellenic Council shall be selected by their respective women's-only sorority chapters to serve for a term of one year commencing upon



selection by the chapter, at the beginning of the spring academic term, and ending at the end of the fall academic term.

#### Section IV. Delegate Vacancies

- A. When a delegate vacancy occurs, it shall be the responsibility of the sorority affected to select a replacement within two weeks and to notify the College Panhellenic Association Vice President of Operations of the name and contact information of the new delegate. A representative from the sorority must assume delegate duties for her chapter until the position is officially filled.

#### Section V. Duties and Responsibilities

- A. Panhellenic delegate duties and responsibilities
  - i. Must attend all Panhellenic Council meetings.
  - ii. Must support NPC Unanimous Agreements, policies, and procedures.
  - iii. Must understand local College Panhellenic Association policies and procedures.
  - iv. Should know when to consult her sorority's chief panhellenic officer for assistance and advice regarding College Panhellenic concerns.
  - v. Should be prepared and knowledgeable about College Panhellenic concerns, the views of the member organization and chapter and how to voice concerns to the Panhellenic Council.
  - vi. Should present regular College Panhellenic Association reports at chapter meetings.

#### Section VI. Regular Meetings

- A. Regular meetings of the Panhellenic Council shall be held at a time and place established at the beginning of each academic term
  - i. The regular meetings of the Panhellenic Council shall be held weekly, the night and time to be determined by the officers with the consent of a majority of the Council delegates. Sororities shall rotate as hostesses to the Council. The location of the called meetings shall be determined by the Vice President of Operations. Delegates and Assistant Delegates are allowed up to two regular meeting absences per term of office. A member of their sorority must represent them in their absence. More than two absences will result in dismissal from the Council. Additional required meetings will occur as needed
  - ii. Chapters that do not attend required meetings without the permission from the officer organizing the meeting will incur a \$100 fine and the loss of one social. The second absence from a meeting by a chapter will result in a \$200 fine and the loss of two socials. The third absence results in a \$300 fine and the loss of three

socials and will continue in that pattern. Absences will be added upon throughout the calendar year and will start over each January

#### Section VII. Special Meetings

- A. Special meetings of the Panhellenic Council may be called by the College Panhellenic president when necessary and shall be called upon the electronic or written request of no fewer than one-fourth of the member women's-only sororities of the University of Georgia College Panhellenic Association. Electronic or written notice of each special meeting of the Panhellenic Council shall be sent to each member of the Panhellenic Council at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

#### Section VIII. Means of Communication

- A. The Panhellenic Council may conduct business at any meeting (regular or special) through the use of any means of communication by which all delegates participating may simultaneously hear one another and participate in the proceedings during the meeting.

#### Section IX. Quorum

- A. Two-thirds of the delegates from the member sororities of the University of Georgia College Panhellenic Association shall constitute a quorum for the transaction of business.

#### Section X. Vote Requirements

- A. All other votes, unless specified in these bylaws, shall require a majority vote for adoption.
- B. A two-thirds vote of the Panhellenic Council shall be required to approve a re-establishment plan and for all extension-related votes.
- C. Proposed motions on issues that impact a chapter as a whole must be announced at a previous meeting to allow opportunity for chapter input before a vote may be taken on the issue.

*NOTE: See the Article on Amendment of Bylaws for specific voting requirements for the amendment of these bylaws.*

### Article VI. The Executive Board

#### Section I. Composition

- A. The composition of the Executive Board shall be the President, Vice President of Operations, Vice President of Recruitment, Vice President of Membership Engagement, Vice President of Recruitment Counselors, Vice President of Panhellenic Standards, and Vice President of Public Relations, and Vice President of Philanthropy and Service.

## Section II. Duties

- A. The Executive Board shall administer routine business between meetings of the Panhellenic Council and such other business as has been approved for action by Panhellenic Council vote. At the next regular meeting of the Panhellenic Council through the secretary, the Executive Board shall also report all action it has taken and record the action in the minutes of that meeting.

## Section III. Regular Meetings

- A. Regular meetings of the Executive Board shall be held at a time and place established at the beginning of each academic term.

## Section IV. Special Meetings

- A. Special meetings of the Executive Board may be called by the President when necessary and shall be called upon the electronic or written request of three members of the Executive Board. Electronic or written notice of each special meeting of the Executive Board shall be sent to each member of the Executive Board at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

## Section V. Quorum

- A. A majority of Executive Board members shall constitute a quorum for the transaction of business.

# Article VII. The Panhellenic Advisor

## Section I. Appointment

- A. The Panhellenic advisor of the University of Georgia College Panhellenic Association shall be appointed by The University of Georgia administration.

## Section II. Authority

- A. The Panhellenic advisor shall serve in an advisory capacity to the University of Georgia College Panhellenic Association. The Panhellenic advisor shall have voice but no vote in all meetings of the Panhellenic Council and the Executive Board.

# Article VIII. Committees

## Section I. Standing Committees

- A. The Executive Board shall appoint such standing committees and directors as may be necessary to carry out the work of the Panhellenic Council.
- B. The standing committees of the Panhellenic Council shall be the following:  
Programming, Scholarship and Outreach, Junior Panhellenic, Campus and Community Involvement, Student Pantry, Communications, and Diversity, Equity, and Inclusion (DEI).
- C. The standing committees shall serve for a term of one year, which shall coincide with the term of the officers.

Section II. The Primary Duties of the Programming Committee Shall be the Following:

- A. Responsible for educational programs that all new members of UGA sororities are required to attend.
- B. Help to organize and facilitate Sister Sorority Events and making sure that these events take place throughout the semester.
- C. Coordinate Panhellenic's Annual Executive Member Day for chapter executive boards.
- D. Coordinate Panhellenic new member day(s) for new member classes of each sorority
- E. Any other internal programming for the council.

Section III. The Duties of the Scholarship and Outreach Committee Shall be the Following:

- A. To promote excellence in scholastic areas and aim to continue to increase the all-Greek women's grade point average.
- B. Provide activities recognizing scholastic achievement.
- C. Develop and coordinate faculty and staff appreciation events
- D. Generate unity on campus by exploring opportunities to educate the council on diversity, equity, and inclusion issues as they affect our campus.
- E. Assist the Vice President of Standards with Diversity, Equity, and Inclusion efforts.

Section IV. The Duties of the Junior Panhellenic Committee Shall be the Following:

- A. Junior Panhellenic introduces the new members of each sorority to the Panhellenic Council and Greek community.
- B. In the fall, this committee runs Junior Panhellenic meetings and is responsible for their committees and activities.

Section V. The Duties of the Campus and Community Involvement Committee Shall be the Following:

- A. To create and implement a spring philanthropy event for the council.
- B. To work with other organizations and philanthropies on campus and in the Athens area to create a positive, philanthropic environment.

- C. To attend these various programs as a Panhellenic delegate promoting Greek spirit in as many ways as possible on campus.

Section VI. The Duties of the Student Pantry Committee Shall be the Following:

- A. Responsible for all daily activities and programs for the UGA Student Food Pantry.
- B. Coordinate volunteer and donation schedules for the UGA Student Food Pantry.
- C. Maintain correspondence between university administration and other persons on behalf of the student pantry.
- D. Maintain and upkeep the long-term strategic goals of the UGA Student Food Pantry.

Section VII. The Duties of the Communications Committee Shall be the Following:

- A. To work closely with the Vice President of Public Relations in creating, implementing, and updating content on communications platforms of the Panhellenic Council.

Section VIII. The Duties of the Diversity, Equity, and Inclusion Committee Shall be the Following:

- A. To promote Diversity, Equity, and Inclusion within the Panhellenic Council and individual chapter operations

Section VIII: The Panhellenic President, through consultation with the Executive Board and Panhellenic Advisor, shall make all other special appointments.

Article IX. Finances

Section I. Fiscal Year

- A. The fiscal year of the University of Georgia College Panhellenic Association shall restart the first of July for the given year.

Section II. Contracts

- A. All contracts must be routed through the University of Georgia's Department of Finance and Administration.
- B. The Panhellenic Advisor and the President shall oversee this process.

Section III. Checks

- A. The Panhellenic Executive Board shall be made aware of all checks issued on behalf of the Panhellenic Association and its Council. The President, Vice President Operations, and Vice President of Recruitment shall be required to co-sign on all checks issued on behalf of the Panhellenic Association and its Council.

#### Section IV. Payments

- A. All payments due to the University of Georgia Panhellenic Association shall be received by the Vice President of Finance and Correspondence, who shall record them. Checks for payments shall be made payable to the University of Georgia Panhellenic Council

#### Section V. Dues

- A. NPC College Panhellenic dues shall be paid yearly as invoiced by the NPC office.
- B. Each fraternity shall pay dues of \$100.00 per semester plus \$7.00 per member per semester for the operating expenses of the Panhellenic Association and its Council.
- C. The Panhellenic Council shall have the authority to determine fees and assessments as may be considered necessary. In the event of an outstanding payment, a late fee equal to 10% of the original payment will be enacted the day after the payment is due. The late fee will continue to increase weekly by 10% of the original payment until the payment plus late fees have been paid in full to the University of Georgia Panhellenic Council.
- D. Included in dues each fraternity shall also pay \$1000.00 per semester in monetary donations to support the upkeep of the UGA Student Food Pantry run by the Panhellenic Council and its members. Any chapter unable to uphold this monetary obligation must consult with the Panhellenic Executive Board to determine an alternative course of action.

#### Section VI. Fees and Assessments

- a. The Panhellenic Council shall have the authority to determine fees and assessments as may be considered necessary.

### Article X. Extension

#### Section I. Extension

- A. Extension is the process of adding an NPC women's-only sorority.
- B. The University of Georgia Panhellenic Association shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the NPC Manual of Information.

#### Section II. Voting Rights

- A. The University of Georgia Panhellenic Association shall follow all NPC Unanimous Agreements and NPC Unanimous Agreements and NPC extension guidelines. If the decision is made to add another chapter, it must first be approved by three-fourths vote of the Panhellenic Council

### Article XI. Violation Resolution

## Section I. Violation

- A. Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC Unanimous Agreements, these bylaws, the Panhellenic code of ethics, standing rules and/or membership recruitment regulations of the University of Georgia College Panhellenic Association shall be considered a violation.

## Section II. Informal Resolution

- A. If informal discussions are unsuccessful, the judicial process will be set in motion by filing a report of the alleged violation. The University of Georgia Panhellenic Association shall follow all mediation guidelines found in the Manual of Information
  - i. Mediation. Mediation is the first step of the judicial process. The University of Georgia Panhellenic Association shall follow all NPC Unanimous Agreements concerning the judicial process found in the Manual of Information.
  - ii. Judicial Board Hearing. If no agreement is met during the mediation, the second step is for a judicial hearing to occur. This can be called by a member of the accused fraternity, the Panhellenic Executive Board, or the Panhellenic Advisor as needed. The hearing shall abide by the rules and regulations of NPC. Each chapter is to appoint one person from their current Executive Board for equal representation of all organizations. The Vice President of Panhellenic Standards oversees the process, with input from the Panhellenic President.

## Section III. Judicial Board

- A. The Judicial Board shall consist of the Vice President of Panhellenic Standards as Chairman, Vice President of Operation as Vice Chairman, and 5 members, selected from the College Panhellenic member organizations appointed to serve their year. The Panhellenic Advisor shall serve as a non-voting, ex-officio member. The judicial board members shall participate in training to be educated about the purpose of the board, the rules and regulation the judicial board will monitor, the procedures to be followed, proper questioning techniques, the rights of the charged organizations, evaluating evidence, and deliberations and sanctioning.
- B. In accordance with NPC Unanimous Agreement VII. College Panhellenic Association Judicial Procedure, it shall be the judicial board's duty to hold a hearing to adjudicate all alleged violations of the NPC Unanimous Agreements and the bylaws, code of ethics, standing rules, and membership recruitment regulations of the University of Georgia Panhellenic Association that are not settled informally or through mediation. The hearing shall be conducted by the entire judicial board unless the Panhellenic Council adopts rules for the hearing to be conducted by the committee of the judicial board. The



members of the judicial board shall maintain confidentiality through and upon completion of the judicial process.

- a. Representation of the Judicial Board will rotate every year. Each group of chapters will serve on the judicial board every four years.
  - i. Alpha Chi Omega, Alpha Delta Pi, Alpha Gamma Delta, Alpha Omicron Pi, Alpha Phi
  - ii. Alpha Xi Delta, Chi Omega, Delta Delta Delta, Delta Gamma, Delta Phi Epsilon
  - iii. Delta Zeta, Gamma Phi Beta, Kappa Alpha Theta, Kappa Delta, Kappa Kappa Gamma
  - iv. Phi Mu, Pi Beta Phi, Sigma Delta Tau, Sigma Kappa, Zeta Tau Alpha
- b. Should there be a conflict of interest, where the judicial board member's chapter has committed a violation, that member and the vice chair will not serve to remain unbiased and ensure an odd number of voting members.

## Article XII. Chapter Membership

### Section I. Chapter Membership Selection

- A. The National Panhellenic Conference quota-total system shall be followed.
- B. The preferential bidding system shall be followed.
- C. Snap bidding is an option for chapters that did not fill quota. Snap bidding follows the completion of quota additions. If quota additions are not used, then snap bidding immediately follows bid matching.
- D. Continuous Open Bidding (COB) shall be in effect during the academic year, except during Summer semester and Fall Recruitment, for all eligible women.
- E. COB guidelines will be determined by the Recruitment Rules of the UGA Panhellenic Council.
- F. A chapter that is unable to fill quota during Fall Recruitment may do so during COB even if it puts the chapter over total.
- G. Membership selection, new member programs, and initiation shall be at the discretion of the individual fraternities in accordance with NPC Unanimous Agreements and University policies,

### Section II. Membership Acceptance

- A. No woman may receive a bid, written or oral, from a sorority, or in any way indicate intent to join a group prior to the scheduled Bid Day at the University of Georgia.
- B. Once a Fall Primary Membership Recruitment Acceptance Binding Agreement (MRABA) is signed, it is binding. If a potential member receives a bid from one of her

- preferential sororities but does not join, she is ineligible to accept a bid from any fraternity on the same campus other than the one from which she received the bid.
- C. If a potential member accepts a bid from one of her preferential sororities but does not join, the sorority involved may extend a bid in Continuous Open Bidding (COB) to fill the quota space.
  - D. A woman who joined at another school is eligible to participate in recruitment at the University of Georgia regardless of her pledging date at the first school as long as she was not yet initiated.
  - E. Sororities shall submit membership cards to the Panhellenic Advisor for each woman immediately after acceptance of the bid/invitation. This includes acceptances during Fall Primary Recruitment and COB.

### Section III. Chapter Membership Totals

- A. For reporting purposes, members of a chapter shall include every active member and pledge. Active membership is defined to include any woman who pays local chapter dues. Any student who is gone from campus an entire year should not be counted on the chapter roll or included in chapter total. Any student off campus for only one semester must be counted on the chapter roll and included in chapter total. This applies equally to student teaching, study abroad, etc.
- B. There is to be no “social” membership to Panhellenic groups. Social memberships indicate a person pays reduced due for membership, is not initiated, does not vote, but can attend social events.
- C. A student new member on one campus who transfers to another campus shall lose her affiliation to that particular fraternity.

### Article XIII. Hazing

- A. Per the Unanimous Agreements, NPC supports all efforts to eliminate hazing. Sanctions for hazing violations shall be up to the discretion of the Presidents, Vice President of Panhellenic Standards, and the Panhellenic Advisor and the chapter’s national governing body

### Article XIV. Inclusion Statement

- A. The University of Georgia Panhellenic Association does not categorically deny membership to an individual, based on race, color, religion, sex\*, national origin, age, disability, marital status, military or veteran status or political affiliation, socio-economic status.

\*Pursuant to 20 U.S.C. 1681(a)(6)(A), social fraternities and sororities may limit membership on the basis of sex.

## Article XV. Parliamentary Authority

- A. The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern The University of Georgia Panhellenic Association when applicable and when they are not inconsistent with the NPC Unanimous Agreements, these bylaws, and any special rules of order The University of Georgia Panhellenic Association may adopt.

## Article XVI. Revision, Amending, and Ratification

### Section I.

- A. These bylaws of the Panhellenic Association of The University of Georgia may be revised by a two-thirds affirmative vote of the voting members of the Panhellenic Council. Revisions include but are not limited to the minor structural changes on this document as may be needed in the future.

### Section II.

- A. These bylaws may be amended by two-thirds affirmative vote of the voting members of the Panhellenic Council of The University of Georgia. Notice of the amendment must have been given in writing at the preceding regular meeting. Amending includes but is not limited to those major changes in the regulations and policies established in the Bylaws.

### Section III.

- A. These Bylaws of the Panhellenic Association shall be ratified. By two-thirds affirmative vote of the Panhellenic Council. These Bylaws shall supersede all previous Bylaws.

## Article XVII. Dissolution

- A. This College Panhellenic Association shall be dissolved when only one regular member exists at The University of Georgia. In the event of the dissolution, none of the assets of the Association shall be distributed to any members of the Association, but after payment of all debts, its assets shall be given to NPC unless otherwise required by state law.

*Vote: April 18<sup>th</sup> , 2023*