Standards of Excellence Meeting

Greek Life Office
Spring 2023
Attendance
What is the Standards of Excellence?

The Standards of Excellence is the Greek Life Office’s annual accreditation program that measures the progress of our 64 fraternity and sorority organizations.

Where can you find the Standards of Excellence packet?

On the Greek Life Office website under “Forms and Policies” and the “Standards of Excellence” dropdown menu.
+ General Info

- Standards of Excellence

  • 2023 Standards of Excellence
  • 2022 Standards of Excellence
  • Anti-Hazing and NDAH Compliance Form
Why is this important?

1. Compile and present everything your chapter has done over the past academic year
2. To ensure your chapter is meeting expectations
3. Measure the impact of the fraternity and sorority community impact on the greater UGA/Athens community
4. Enhance the fraternity and sorority experience of our members and to aid in the overall learning
2022 in Review

- Organizations applied for two awards on average

- The highest scoring standards for our community were:
  - Academics (#1)
  - Administrative Affairs (#2)
  - Alumni Relations & Involvement (#3)

- The lowest scoring standards for our community were:
  - Campus Community, Leadership & Involvement (#1)
  - Educational Programming (#2)
  - Service & Philanthropy (#3)

- Over 50% of our organizations scored “above expectations” in at least one area

- Every organization scored “below expectations” in at least one area
  - Which means no one is perfect, and there is always room for growth 😊
Things to Remember...

- This is *year one* of the Standards of Excellence

- This is based on what is actually submitted and likely did not represent the entirety of our community’s efforts 😞

- This process is meant to set the standard and challenge your organization
  - Emphasis on growth, not meant to be punitive
Standards of Excellence Packet
Standards of Excellence Sections

1. Administrative Affairs
   a. Recommended officers: Treasurers, Secretaries, VP of Operations, etc.

2. Academics
   a. Recommended officers: Scholarship chairs (or similar)

3. Service and Philanthropy
   a. Recommended officers: Service Chair, Philanthropy Chair, VP of Philanthropy & Service

4. Alumni Relations & Involvement
   a. Recommended officers: Alumni Relations chair, advisors

5. Council Involvement
   a. Recommended officers: Council Representatives, Delegates, Clerks, Presidents, etc.

6. Health & Well-being
   a. Recommended officers: VP of Risk Management, Social Chairs, VP of Event Planning, etc.

7. Membership Development
   a. Recommended officers: New Member Educators, VP of Member Development, VP of Programming

8. Educational Programming
   a. Recommended officers: VP of Programming, VP of Member Development, DEI Chairs

9. Campus Community, Leadership & Involvement
   a. Recommended officers: Involvement Chairs, VP of Member Development, VP of Community Relations, etc.
Recommendations

1. Start early and revisit *often*
2. Delegate appropriately
3. Routinely collect relevant documentation
4. Utilize chapter feedback forms from previous year
5. Take advantage of your check-in meeting with council advisors to discuss goals and progress and ask for feedback
6. Involve your advisors!
   a. They can help with setting goals, a timeline, delegating to officers, nomination letters, etc.
How do we get started?
Administrative Affairs

1. Chapters must be actively seeking recognition
   a. No documentation needed

2. Register annually through the Involvement Network
   a. No documentation needed (hint hint... do this ASAP 😊)

3. Maintain at least 6 members
   a. No documentation needed

4. Represented at all Greek Life Office meetings/signature programs
   a. No documentation needed

5. Submit one press release or story idea to the Greek Life Office per semester
   a. No documentation needed

6. Timely submission of roster updates and attendance at quarterly roster checks
   a. No documentation needed

7. Submit contact information for advisors and officers to the Greek Life Office
   a. No documentation needed if submitted through council to council advisor
Academics

1. Maintain a minimum 2.7 cumulative GPA each semester
   a. No documentation needed

2. Maintain a minimum 2.8 cumulative GPA for new member class
   a. No documentation needed

3. Provide a copy of the chapter’s scholarship program
   a. PDF or word doc of scholarship program. NOT financial scholarships
Service & Philanthropy

Service:

1. Coordinate a minimum of one service project per semester
   a. Document including a breakdown of spring & fall semester with project title, date, members attended, hours served, location, pictures, brief description, etc.

2. Participate in at least one service project of another chapter each year
   a. Document including a project title, date, members attended, chapter hosting service project, hours served, location, pictures, brief description, etc.

3. Chapters must maintain a minimum of 5 community service hours for 75% of members
   a. Tracking document to use will be shared!
Service & Philanthropy

Philanthropy:

1. Host one philanthropic event each year with at least 75% of chapter members raising money or goods
   a. Document including event title, date, location, brief description, dollars/goods raised, proof of donation of dollars/goods, pictures, members attended, etc.

2. Participate in at least one philanthropy of event of another chapter each year
   a. Document including event title, hosting chapter, date, location, brief description, dollars/goods raised, proof of donation of dollars/goods, pictures, members attended, etc.
Documentation Examples

**Documentation Examples**

**ALPHA OMICRON PI**

**CHAPTER DONATION SUBMISSION FORM**

Regardless of the type of donation or philanthropy needs, the revenue will go toward supporting our scholarship programs for students. It is important to include a detailed plan for how the revenue will be allocated.

**NOTE:** The chapter will outline any fundraising ideas in the annual report.

- $200.00 to be raised through the mail.
- $200.00 for donations, with a $20.00 minimum.
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**ESOS** (optional)

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**Event**

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**Online ticket sales do...**

**RIN 2022 PHILANTHROPY EVENT**

I hosted our first annual battle of the bands event.

Each member was tasked with selling 5 tickets at a minimum, each member raised $100 + towards the Lambda Sigma Phi Charitable Fund.

In total, lambda sigma raised $55,000 + in event 1,000 + attendees at the event. 3 speakers affected by JA came and shared their stories.

**Screen Shot 2022-10-...**

**ticket fines, service h...**
### Chapter XYZ Service Hours | Spring 2023

This sheet reflects service completed between the following dates.  
Start date: 1/1/2023  
End date: 5/9/2023

<table>
<thead>
<tr>
<th>Member's Name</th>
<th>Total hours</th>
<th>How many of these hours are from chapter service events?</th>
<th>How many of these hours supported the chapter's philanthropy?</th>
<th>How many hours supported other initiatives related to the chapter's philanthropy?</th>
<th>How many hours supported other philanthropic organizations?</th>
<th>List all organizations volunteered at:</th>
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Alumni Relations & Involvement

1. The chapter should have an advisor and provide an advisor roster to the Greek Life Office
   a. No documentation needed
2. Chapter should publish an alumni newsletter or communication once a semester
   a. Include a copy of newsletter or communication (could include Facebook posts, emails, etc.)
3. Host or co-sponsor an event annually with alumni or graduate members
   a. Document including event title, date, location, members attended, brief description, pictures, etc.
Council Involvement

1. Co-sponsor an event/program with at least one chapter from their council annually
   a. Document including event title, date, location, co-sponsoring chapters, members attended, brief description, pictures, etc.

2. Co-sponsor an event/program with at least one chapter from a different council annually
   a. Document including event title, date, location, co-sponsoring chapters, members attended, brief description, pictures, etc.

3. Chapters have representation at a minimum of one Greek Life Office event per semester
   a. No documentation needed.. We will track this!

4. Chapters encourage/support members to pursue leadership positions within their councils
   a. No documentation needed
Health & Wellbeing

1. All fraternities and sororities shall comply with the risk management policies
   a. No documentation needed
2. Chapters must register all social events with alcohol through the Greek Life Office in a timely manner.
   a. No documentation needed... please follow our policy!
3. The Greek Life Office will coordinate a minimum of one session on responsibility, health, and safety each semester.
   a. No documentations... our office will track this!
4. During the new member education process for the chapter, host programming geared towards alcohol and other drug prevention education.
   a. Submit pdf or word documentation from your inter/nationals and/or any UGA offices used
Membership Development

1. New members must be initiated within 6 weeks of beginning their process
2. Submitted two weeks prior to intake/new member education into Google Folder:
   a. New Member/Intake paperwork
   b. New Member Education/Intake program and dates
   c. NDAH & Anti-Hazing Forms completed by any officer/member overseeing new member education/intake process (including President)
   d. PreventZone modules completed by any officer/member overseeing new member education/intake process (including President)
3. Host two brotherhood/sisterhood events per semester
   a. Include dates, titles, locations, members attended, pictures, brief description, etc.
4. Implement efforts to engage seniors and focus on preparing seniors for post-graduation
   a. Include all details of efforts, pictures, documentation, brief descriptions, etc
5. Demonstrate 85% initiation rate for new members
   a. List of members pledged and members initiated with total percentage calculated
Educational Programming

1. Chapters should coordinate or participate in at least three programs/workshops a semester (six annually).
   a. Include dates, titles, locations, members attended, pictures, brief description, etc.
2. All new members are required to complete Hazing Prevention 101 and a supplementary Fraternity and Sorority Life online module within their first two weeks of membership.
   a. No documentation needed
3. New members are required to complete the council membership card & Sexual Misconduct Prevention training within their first two weeks of membership
   a. No documentation needed
4. All members are required to complete the Anti-Hazing and NDAH form on an annual basis, within two weeks of the start of the fall semester.
   a. No documentation needed
# Documentation Examples

## Educational Programming Requirement #1

<table>
<thead>
<tr>
<th>Topic Area</th>
<th>More Information</th>
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<tbody>
<tr>
<td>Hazing Prevention</td>
<td>Our chapter offered an informative program that educated our members about hazing prevention. The program was offered in-person in our chapter's facility on February 28th. The UGA Greek Life Directors, Joshua Welch and Kara Rex, discussed the definition and dynamics of hazing as well as the history of hazing prevention. Welch and Rex asked trivia style questions about the definition, dynamics, and history of hazing prevention and handed out Greek Life goodies, which made the program interactive and more interesting for members who attended. This program was intended for all members as a reminder of the important “no hazing” policy within our chapter. We hoped that participating in this education would allow members to be thoughtful about their actions leading into Recruitment and the New Member period.</td>
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<tr>
<td>Healthy Relationships</td>
<td>Our chapter offered an informative program that educated our members about interpersonal violence. The program was offered virtually on March 25th. The Assistant Director of Health Promotion and Community Outreach at UGA, Kelly Truesdell, discussed relationship violence, sexual violence, and stalking. We reviewed the dynamics of interpersonal violence, consent, how to help a friend, and prevention. Truesdell asked questions about what we knew about interpersonal violence, which initiated a conversation and made the program interactive and more interesting for members who attended. This program was intended for all members as a reminder of the importance of healthy relationships within and outside of our chapter. We hoped that participating in this education would allow members to be more thoughtful about not only their safety, but also the safety of their Kappa Alpha Theta sisters.</td>
</tr>
</tbody>
</table>
Campus Community, Leadership & Involvement

1A. 75% of the chapter’s membership must attend four all-campus events, preferably two each semester. Events must represent one of the following four areas: Campus Pride and Traditions, Career and Academic Enhancement, Campus Life, and Diversity and Inclusion.

   Documentation should include each member and if they attend four events that fall under any of the four areas.

1B. 75% of the chapter’s membership must participate in one student organization outside of their specific Greek-letter chapter.

   No documentation needed, we will provide you all a template in your Google folders!
Documentation Examples

Did you attend four all-campus events in the categories including: campus pride and traditions, career and academic enhancement, campus life, and diversity and inclusion?

- Yes
- No

Event 1: Which event did you attend?

Your answer

In what category was event 1?

- Campus Pride & Traditions
- Career and Academic Enhancement
- Campus Life
- Diversity & Inclusion

Have you attended 4 (can be 2 per semester) all-campus events? This must include 1 of each of the following four areas: campus pride and traditions, career and academic enhancement, campus life, and diversity and inclusion.

(224 Responses)
Next Steps

- Utilize the Google Drive folder to store information throughout the year for each of the standards
- Later this spring, we will share the submission process for the Standards of Excellence and Awards

Dates:

- Standards of Excellence & Award Applications Due: October 18th at 11:59pm
- 2023 Greek Life Awards Ceremony: November 12th at 6:00pm

Affinity Group Meetings

Risk Management Meeting - more to come!
# Affinity Group Meetings

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<thead>
<tr>
<th>Dates</th>
<th>Topics</th>
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<tbody>
<tr>
<td>2/6</td>
<td>Administrative Affairs</td>
</tr>
<tr>
<td>2/7</td>
<td>Health, Safety, and Accountability</td>
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<td>2/8</td>
<td>Academic Enhancement</td>
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<td>2/13</td>
<td>Campus Community Relations</td>
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<td>2/14</td>
<td>Strategic Branding</td>
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<td>Philanthropy and Service</td>
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<tr>
<th>Dates</th>
<th>Topics</th>
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<td>Cross Council Collaborations</td>
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<td>Membership Development</td>
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<td>2/22</td>
<td>Social and Cultural Awareness</td>
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<td>2/27</td>
<td>Leadership/Involvement Development</td>
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<td>Educational Programming</td>
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<td>Alumni Relations</td>
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Questions? :)