

PNM Frequently Asked Questions:

What do I do if I have unstable wifi/my zoom freezes?

- We encourage all PNMs to check their devices and internet prior to the start of recruitment to best ensure stable connection. We understand that there is a possibility for internet disconnection, and will handle it on a case by case basis.

What do I wear?

- Wear what makes you feel beautiful! We emphasize that your attire should be an extension of yourself, as there is no official dress code to recruitment, and this proves no different as we move recruitment virtual. Check out our 2020 Panhellenic pointer available [HERE](#) for ideas of what PNMs usually wear.

When can I move in?

- All residence hall move in dates are still decided by the University. The current dates from UGA are August 14th and 15th.

What format for my PNM video?

- All information and guidelines regarding your PNM video will be provided by your Gamma Chi after Gamma Chi groups are formed on July 25th.

How will sororities rank me if they never met me?

- Your personal PNM video is your opportunity to show the chapters who you are! This is an opportunity to be creative and authentically you in sharing what you would intend to share with these chapters in person.

What if I am an introvert and have to make a video?

- Just be yourself! If videoing yourself makes you feel nervous or uncomfortable, have a family member or friend take your video and make you smile or laugh. Don't stress about making it perfect, chapters just want to see who you are!

If I am a BIPOC will that be something chapters judge in ranking me?

- UGA Panhellenic recruitment is a values-based process, and factors of race, religion or sexual orientation will not be considered in the process. Should a PNM experience such judgement from a chapter, we ask they please report it to their Gamma Chi who will bring the issue to the VP Standards to investigate and respond appropriately.

How are you implementing racial equity in recruitment?

- UGA Panhellenic will not tolerate instances of racism in our organization. In response to recent events and a much needed addition to our system, the VP Standards has implemented a judicial board with specific guidelines for investigating instances of racial discrimination and appropriate disciplinary actions. Additionally, we emphasize the importance and value of open PNM communication with their Gamma Chi, should they

experience racial inequality at any time during recruitment or their Panhellenic membership.

What if I don't get along with my Gamma Chi?

- While you are assigned to a singular Gamma Chi during recruitment, that by no way means you can only talk to them. The group of Gamma Chis were chosen for multiple factors, variety of personality and strengths being a very important aspect. While we do not reassign or switch PNMs to other Gamma Chi groups, we advise PNMs and Gamma Chis to take recruitment as an opportunity to meet new people throughout the process.

Will I be refunded for any part of my registration fee?

- All PNMs are able to receive a full refund if they choose to withdraw their registration before July 13th.

Where is my money going?

- Your recruitment fee funds: your UGA 2020 Recruitment t-shirt, meals provided during Recruitment, transportation, sanitizing and healthcare items, recruitment counselor housing and other items needed to execute a successful recruitment.

How do I get a good understanding of the chapter if I don't interact with everyone?

- Similar to in-person recruitment, you will have the opportunity to meet with a few women from each chapter during each round. We encourage you to ask questions and research each chapter prior to recruitment! Chapter webinars hosted during the 19 Days Prior to Recruitment will be a great opportunity to ask each chapter questions and further understand their personalities!

Can I be released after Round 1 if no one liked my video?

- Release after Round 1 is extremely uncommon, and this is not likely to change in regards to incorporating virtual platforms.

Can I go ahead and make my video now?

- Your Gamma Chi will give you instruction and guidance on when and how to start making your PNM video. Panhellenic will also be providing instructional "How Tos" and sample videos for your reference.

Are the 19 days mandatory?

- Viewing of the 19 days is mandatory for participation in recruitment. Viewing all of the chapters' videos will count as attendance for Round One of recruitment. PNMs must watch every video prior to submitting their selections for the first rounds, however watching all videos in entirety will not require the use of all 19 days and could be accomplished in one. Refusal to attend a session with any house for any reason is grounds for potential release from Formal Recruitment.

What do I do if I get sick?

- Panhellenic will work with you if you do happen to feel sick throughout the duration of recruitment. A virtual option will always be present for those PNMs who do not feel comfortable or safe in participating in any in-person rounds.

Do I still get fed?

- Panhellenic will still provide meals for all PNMs. Dates of provided meals will be detailed when the full-detailed schedule is provided.

Where do I meet my Gamma Chi group?

- Decisions on meeting your Gamma Chi group in person or via zoom will be made as CDC and UGA guidelines become updated for the time. If in person meetings are permitted, the location will be up to your Gamma Chi group to decide while still considering safety guidelines.

Will sorority life still be fun/will we have events due to COVID?

- Many in-person events will be planned around/in consideration of the coming CDC and USG guidelines. Safety is a top priority of UGA and Panhellenic and events will always be planned with the safety of our members in mind.

How will this year be different joining a sorority?

- Just as the world is adjusting to the pandemic and safety measures, chapters will adjust activities and practices as well while, to the best of their ability, maintaining the sisterhood and building connections as in years past. While there may be uncertainty in the extent in-person events may be allowed to occur, our chapters are continuously working to cultivate a special experience for every member, regardless of the circumstances.

What if I feel uncomfortable recruiting in person - is there another option?

- A virtual option will be present for those PNMs who do not feel comfortable or safe in participating in any in-person rounds.

Will I be judged for wearing or not wearing a mask?

- If UGA and the CDC guidelines recommend wearing masks in groups of this size, we will mandate all PNMs, members and related personnel wear them. If wearing a mask is not required during our in-person section of recruitment, it will be the choice of the PNM on whether or not to wear a mask. Your choice will not be judged.

What if I am at risk for COVID do I still have to participate?

- All interested PNMs will be given the opportunity to participate in recruitment to the best of our ability, regardless of medical condition. If you are in the “at-risk” category and would like to discuss the process and your specific case options more, please email ugarecruitment@gmail.com.

Why should I still go through recruitment if part of it is virtual?

- Many active members and alumni of the UGA Panhellenic community can attest that membership in one of these chapters is/was a highlight of their college experience in multiple ways. We do not want a generation of UGA students to miss out on the opportunity for membership due to the pandemic, and are doing our best to create an authentic and “normal” recruitment despite the circumstances.

Will chapters sanitize between rounds?

- During in-person rounds, chapters will sanitize surfaces between recruitment events.

How will I receive my bid?

- The current plan is to maintain the special tradition of revealing bid cards with your Gamma Chi groups, just to move the gathering to the open space on Legion Field while maintaining social distancing.