SORORITY RECRUITMENT

Parent Orientation 2018
Dear Parents:

Since 1776, Greek-letter organizations have been an integral part of campus life at colleges and universities across the nation. Founded under the principles of scholarship, leadership, community service and the development of life-long friendships, Greeks today still practice these fundamental principles in their daily pursuit of collegiate excellence.

The University of Georgia maintains a commitment to create a learning environment with emphasis on a full collegiate experience for each student, leading to opportunities for cognitive, social and personal development. The Greek community works in conjunction with the University of Georgia in this mission to educate the “whole” student.

Membership in a Greek organization will prove to be one of the most exciting and rewarding experiences for your daughter. The Greek community at the University of Georgia has enhanced the lives of thousands of students since 1865 and can add many valuable dimensions to a student’s college experience. The Greek community can provide your daughter with a network of sisters, each working toward common goals. This smaller group setting provided by the Greek community is valued by many since it helps create more of the traditional and personal collegiate experience for students.

The opportunities for meaningful campus and community involvement are endless. Whether serving on a chapter committee or serving as a president of a community-wide governing council, all sorority members are challenged to reach their personal best.

As the University’s advisors who work directly with the Greek community, we are pleased your daughter has decided to investigate sorority membership. The University is fully committed to the positive development of our more than 4,900 sorority women. The opportunities are unlimited!

Sincerely,

Elizabeth H. Pittard
Assistant Director for Greek Life
Panhellenic Council Advisor
hancock@uga.edu
706-542-4612

Lauren Slappey
Panhellenic Vice President of Recruitment
ugarecruitment@gmail.com

Caroline Carder
Panhellenic President
cmc17533@uga.edu

Claudia Shamp
Director of Greek Life
cshamp@uga.edu
### Sunday, August 5 | Check-in & Parent Orientation

- **9 a.m.** PNMs scheduled to live in University residence halls move in to assigned rooms. Report to your assigned residence hall first, then check in for recruitment.
- **9 a.m. – 5 p.m.** Recruitment Check-in – Reception Hall, Tate Student Center
- **2 – 5 p.m.** Recruitment Check-in for Brumby & surrounding residence halls at Brumby Hall
- **2 – 3 p.m.** Parent Orientation, Tate Grand Hall

### Monday, August 6 | Check-in & Orientations

- **9 a.m. – 5 p.m.** Recruitment Check-in – Reception Hall, Tate Student Center
- **1 p.m. – 2 p.m.** Parent Orientation, Tate Theater
- **2:30 p.m. – 4 p.m.** Recruitment Orientation/Recruitment Counselor Meetings – Tate Grand Hall

### Tuesday, August 7 | Round One, Events 1-11

- **7 a.m.** Breakfast, Tate Grand Hall
- **8 a.m.** Meet buses at Tate Plaza
  - **ROUND ONE EVENTS 1 – 11**
  - **Event 1:** 9:00 – 9:20
  - **Event 2:** 9:35 – 9:55
  - **Event 3:** 10:10 – 10:30
  - **Event 4:** 10:45 – 11:05
  - **B R E A K**
  - **Event 5:** 11:30 – 11:50
  - **Event 6:** 12:05 – 12:25
  - **12:30 p.m.** Lunch, Tate Plaza
  - **1:30 p.m.** Meet buses at Tate Plaza
  - **Event 7:** 2:15 – 2:35
  - **Event 8:** 2:50 – 3:10
  - **Event 9:** 3:25 – 3:45
  - **Event 10:** 4:00 – 4:20
  - **Event 11:** 4:45 – 5:05
- **5:15-6 p.m.** Gamma Chi Group Meetings
  - *Dinner on your own*

### Wednesday, August 8 | Round One Completion

- **6 a.m.** Breakfast, Tate Plaza
- **7 a.m.** Meet buses at Tate Plaza
  - **ROUND ONE EVENTS 12 – 19**
  - **Event 12:** 8:00 – 8:20
  - **Event 13:** 8:35 – 8:55
  - **Event 14:** 9:10 – 9:30
  - **Event 15:** 9:45 – 10:05
  - **Event 16:** 10:20 – 10:40
  - **Event 17:** 10:55 – 11:15
  - **Event 18:** 11:30 – 11:50
  - **Event 19:** 12:05 – 12:25
- **12:30 p.m. – 1:30 p.m.** Gamma Chi Group Meetings/ PNM Sorority Selections
- **5 p.m. – 6 p.m.** PNM Programming, Tate Grand Hall
  - *Dinner on your own*

### Thursday, August 9 | Round Two, Events 1-7

- **7 a.m.** Breakfast, Tate Plaza
  - PNMs receive schedules for Round Two from Gamma Chis
- **8 a.m.** Meet buses at Tate Plaza
  - **ROUND TWO EVENTS 1 – 7**
  - **Event 1:** 9:00 – 9:25
  - **Event 2:** 9:45 – 10:10
  - **Event 3:** 10:30 – 10:55
  - **Event 4:** 11:15 – 11:40
  - **B R E A K**
  - **Event 5:** 12:10 – 12:45
  - **Event 6:** 12:55 – 1:20
  - **Event 7:** 1:40 – 2:05
- **2 p.m. – 3 p.m.** Gamma Chi Group Meetings
  - *Lunch & Dinner on your own*

### Friday, August 10 | Round Two Completion

- **6 a.m.** Breakfast, Tate Plaza
- **7 a.m.** Meet buses at Tate Plaza
  - **ROUND TWO EVENTS 8 – 14**
  - **Event 8:** 8:00 – 8:25
  - **Event 9:** 8:45 – 9:10
  - **Event 10:** 9:30 – 9:55
  - **Event 11:** 10:10 – 10:40
  - **B R E A K**
  - **Event 12:** 11:10 – 11:35
  - **Event 13:** 11:55 – 12:20
  - **Event 14:** 12:40 – 1:05
- **1:15 p.m. – 2:30 p.m.** Gamma Chi Group Meetings/ PNM Sorority Selections
  - *Lunch & Dinner on your own*

### Saturday, August 11 | Round Three

- **6 a.m.** Breakfast, Tate Plaza
  - PNMs receive schedules for Round Three from Gamma Chis
- **7 a.m.** Meet buses at Tate Plaza
  - **ROUND THREE EVENTS 1-8**
  - **Event 1:** 8:00 – 8:30
  - **Event 2:** 8:50 – 9:20
  - **Event 3:** 9:40 – 10:10
  - **B R E A K**
  - **Event 4:** 10:40 – 11:10
  - **Event 5:** 11:30 – 12:00
  - **12:15 p.m.** Lunch, Tate Grand Hall
  - **1:15 p.m.** Meet buses at Tate Plaza
  - **Event 6:** 2:00 – 2:30
  - **Event 7:** 2:50 – 3:20
  - **Event 8:** 3:40 – 4:10
  - **4:20 pm – 5:30 pm** Gamma Chi Group Meetings/ PNM Sorority Selections
  - *Dinner on your own*

### Sunday, August 12 | Preferential Round

- **8 a.m.** Breakfast, Tate Plaza
  - PNMs receive schedules for Prefs
- **9 a.m.** Meet buses at Tate Plaza
  - **PREF ROUND EVENTS 1 – 3**
  - **Event 1:** 10:00 – 10:50
  - **Event 2:** 11:20 – 12:10
  - **Event 3:** 12:40 – 1:30
  - **12 p.m. – 3 p.m.** PNMs sorority selections and MRABA signings at Gamma Chi group meetings
  - *Lunch & Dinner on your own*

### Monday August 13 | Bid Day

- **6 p.m.** Bid Distribution – Tate Grand Hall
- **7 p.m.** Bid Day activities begin

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**SCHEDULE of ACTIVITIES**

**Tuesday, August 7 | Round One, Events 1-11**

- **7 a.m.** Breakfast, Tate Grand Hall
- **8 a.m.** Meet buses at Tate Plaza
  - **ROUND ONE EVENTS 1 – 11**
  - **Event 1:** 9:00 – 9:20
  - **Event 2:** 9:35 – 9:55
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- **5:15-6 p.m.** Gamma Chi Group Meetings
  - *Dinner on your own*

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  - *Dinner on your own*

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**UNIVERSITY OF GEORGIA Panhellenic Council**
## Parent’s Sorority Recruitment Worksheet

<table>
<thead>
<tr>
<th>ROUND TWO</th>
<th>ROUND THREE</th>
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<tr>
<td>Alpha Chi Omega</td>
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HOW MUCH DOES A SORORITY COST?

Sorority membership is a contractual agreement. When you join, you assume many financial obligations and it is important that you and your family are aware of these obligations and take them into consideration.

**Range for New Member Semester: $1,000 - $2,000**

The **first semester of membership** is the most expensive due to many one-time fees (housing corporation fee, initiation fee, etc.). All sororities are willing to work with their members on an individual basis to create payment plans if necessary. The average cost of New Member Dues is **$1,680 (Fall semester)**. This average includes what is required. These financial obligations do not include every expense for a member. National organizations and private companies will put sorority letters on anything that can be stamped, engraved, or embroidered. Additional expenses such as t-shirts and special event charges are in no way mandatory.

**Range for Spring Semester: $800 - $1,300**

The cost for members not living in the house averages **$1,100** per semester. This typically includes parlor fees, social fees and one meal a week at the house. This amount will be the average cost for **Spring Semester** and any other semester when not living in the sorority house.

**Range for In-House Semester: $2,500 - $4,800 (Per semester)**

Most sororities have a requirement that members live at least one year in the sorority house, usually during the second year of membership. The price of living in the sorority house is usually an exceptional value as the average cost of room, board, and dues can be less than the average cost of living in a typical UGA residence hall and a 5-day meal plan. The average cost for living in the house is **$4,000 per semester ($8,000 annual)**.

Usually the first opportunity to move into the house is the beginning of the second year of membership. However, space is not always available for all members. We have recently seen waitlists. Each sorority has a system of determining who will live in the house each year. House sizes range from 45 to 75 women in each house. The UGA average house size is 62 women.

**Specific sorority dues** will be distributed by each sorority event your daughter attends during **Round 3** of recruitment. She will receive a sheet of paper that lists the specific breakdown of semesterly costs charged by the chapter.
Round One – Water Parties:
During Round One, you will visit all 19 sororities for 20 minutes each over the course of 2 days. These events are intended to introduce you to every chapter before you begin to make any decisions. Each event will begin with the chapter members performing loud, enthusiastic chants and cheers. Don’t be intimidated by the noise; the chapter members are simply excited to meet you! After these cheers, you will spend the remainder of the party meeting different sisters and talking to sorority members about yourself. You may get tired of repeating information about yourself, your hometown, your interests, etc., but each house is a new group of women that wants to meet you. Also, don’t hesitate to ask the sorority women questions about themselves or the chapter.

In terms of what to wear, casual skirts and dresses are appropriate for Round One. Because Round One occurs over 2 days, feel free to wear the same thing for both days or wear two separate outfits—either option is acceptable. Lightweight materials are a necessity because of the hot weather. You will be walking the majority of the day; therefore, sandals and flats are highly recommended; heels are strongly discouraged. The most important thing is to make sure you feel comfortable and confident.
Round Two – Philanthropy:
Round Two events are focused on each chapter’s philanthropy and campus involvement. Events are 25 minutes in length, and if invited, you may attend up to 14 events. At each house, the chapter members will show a video about their philanthropic focus, as each sorority has a specific cause to raise funds and awareness for. This round is a good opportunity to ask sorority women about other activities that the chapter is involved in, such as service projects and campus organizations.

In terms of what to wear, Round Two is often considered slightly dressier than Round One. However, casual skirts and dresses are still appropriate for Round Two. Lightweight materials are a necessity because of the hot weather. Again, you will be walking the majority of the day; therefore, choose sandals and flats over heels.
Round Three – House Tours:
Round Three is an exciting day and consists of tours of each sorority’s chapter house. Each round is 30 minutes long, and if invited, you may attend up to 8 events. All 19 sororities have beautiful, historic homes and during this round they chapter members will show you bedrooms and other spaces where they spend time with one another. During this round, the sorority women will want to get to know you on a more personal basis. You should begin to recognize the character and spirit of each sorority.

In terms of clothing, Round 3 is certainly more relaxed. All women will wear the same Panhellenic Recruitment t-shirt with a choice of bottoms. You may choose to wear a skirt or shorts, but athletic shorts are discouraged. Lightweight materials are strongly encouraged, as are sandals and flats.

WHAT TO PUT IN YOUR PURSE

The days are long and you will be tired, so make sure you aren’t putting too much in your purse! Each house will have food and water outside for Potential New Members, so there isn’t much need to carry these items. However, you can still stick snacks in your bag if you want. You may want to carry a small umbrella, a hand held fan, breath mints, oil absorbing sheets, lipstick, and deodorant. Your Gamma Chi will explain, but please bring a pen and a pack of notecards, as well.
Preferential Round (Prefs):
The last day of Recruitment is Preferential Round. The events are 50 minutes long and if invited, you may attend up to 2 parties. This round is meant to help you make your final decision. A sorority would not have invited you to Prefs if they did truly enjoy your company. At each event, think carefully about how you feel at each house and take time to look around, as the women at these events could become your sisters.

Each sorority will present a ceremony, which usually consisting of various speeches and songs. The members will give accounts about what it means to be a sister and reflect on what their sorority has to offer. When making your final decision, think back to the previous rounds of Recruitment and recall what you liked about each chapter. It can sometimes be challenging to choose between two sororities, but remember that there is not necessarily one “right” choice, and a chapter that you may not have strongly considered earlier in the week may be the perfect place for you.

In terms of what to wear, Preferential Round is dressier than previous rounds. Nice dresses or skirts that you wear to a wedding, church or other special event are appropriate. Since you may only attend up to 2 events, heels or wedges are more appropriate, but not required. Because Pref Round events are the most formal, many women choose to wear black dresses; however, this is not a requirement. If you do choose to wear a black dress, it does not have to be solely black. The most important thing is that you feel comfortable and are accurately expressing your true self!
Bid Day:
The conclusion of Recruitment is Bid Day. You may receive an invitation to join or you may be notified by Panhellenic that your bid has not been matched. If your bid has not been matched, you will be eligible for continuous open bidding. If you receive an invitation to join, your bid card will list the sorority that has selected you. You will meet with your new member class at Tate Grand Hall and be shuttled by University buses to your Bid Day celebration.

At your sorority house, you will be met by your new sisters. Bid Day is a time for fun, entertainment, and new friends. Enjoy it!

In terms of what to wear, Bid Day is the only day that there is a required dress code. Every New Member is required to wear a white dress on Bid Day. However, feel free to accessorize how you want with jewelry and shoes. Most New Members tend to wear sandals or wedges on Bid Day.
# ROUND ONE
Potential New Member Event Rankings
Panhellenic Sorority Recruitment 2018

| Full Name: ________________________________ |
| PNM Number: ________ |
| Gamma Chi Name & Number: ________________________________________________ |

| Sororities Selected (14) |
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Signature of Potential New Member ____________________________ Date ___________
Full Name: ____________________________

PNM Number: _______

Gamma Chi Name & Number: ____________________________

Sororities Selected (8)

____________________
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____________________

Sororities Ranked

9. ______________________
10. ______________________
11. ______________________
12. ______________________
13. ______________________
14. ______________________

Signature of Potential New Member ______________________
Date ______________________
### Full Name: ________________________________

### PNM Number: ______

### Gamma Chi Name & Number: ____________________________________________

### Sororities Selected (2)

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</table>

### Sororities Ranked

3. __________________________
4. __________________________
5. __________________________
6. __________________________
7. __________________________
8. __________________________

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Signature of Potential New Member __________________________ Date ____________
Withdrawal from Sorority Recruitment

Date: ___/___/_____

Name: _____________________________________________

**(Last)**        **(First)**               **(Middle)**

PNM Number: _______  Class Standing:  First Year  Second Year  Third Year  Fourth Year

**Withdrawing during:**  Round One  Round Two  Round Three  Round Four

Recruitment Counselor Name: _____________________________________________

She was: ____very helpful ____helpful ____somewhat helpful ____ not helpful

Reason for withdrawing (check all that apply):

1. ____ Signed up for recruitment with no intention of joining
2. ____ Financially unable to join
3. ____ Interested in just one or a few sororities and am withdrawing because not invited back to specific groups. Circle which ones:
   - Alpha Chi Omega  Alpha Delta Pi  Alpha Gamma Delta  Alpha Omicron Pi  Alpha Phi  Chi Omega  Delta Delta Delta
   - Delta Gamma  Delta Phi Epsilon  Delta Zeta  Gamma Phi Beta  Kappa Alpha Theta  Kappa Delta
   - Kappa Kappa Gamma  Phi Mu  Pi Beta Phi  Sigma Delta Tau  Sigma Kappa  Zeta Tau Alpha
4. Withdrawing on the advice of:  ____Friends  ____Parents  ____Boyfriend
   Other____________________________________________________________________________
5. ____ I could not decide which sorority to join
6. ____ Sorority membership will conflict with other responsibilities
7. ____ I am worried about not having enough time to study
8. ____ Recruitment was not what I expected. Please explain:

9. ____ Other reason:

Have you discussed your decision to withdraw with a recruitment counselor?  ____Yes  ____No

Are you interested in joining a sorority at another time?  ____Yes  ____No

Please add my name to the COB list:  ____Yes  ____No

Please provide any additional comments regarding your recruitment experience and/or your reason for withdrawing:

Signature_________________________________________   Date____________________
Membership Recruitment Acceptance Binding Agreement

NPC member organizations are formally named sororities, fraternities or societies. All organizations are referred to as sororities by NPC.

Name ____________________________________________________________

Campus address _____________________________________________________

Phone number _______________________________________________________

I have participated in the membership recruitment period at _______ The University of Georgia _______

[name of college or university]

By signing this acceptance agreement, I understand and agree to the following terms. Please read and initial each of the following:

_____ I am willing to accept an invitation to membership from any sorority that I list on this agreement.

I may limit my choices to just one OR list any sorority whose preference-round (last) event I attended, and from which I am willing to accept an invitation to membership. I realize that by not listing the maximum number of events I attended, I may be limiting my potential to join any other NPC organization during primary recruitment should I not be placed with my choice(s).

_____ Once I submit this agreement to the College Panhellenic Association, I cannot change the order of my preferences, or add or delete a preference.

_____ If I do not receive an invitation to membership from an organization that I have listed, I am eligible for continuous open bidding.

_____ I have the option of not submitting an agreement at this time.

Once I submit this agreement, I am bound by the National Panhellenic Conference Unanimous Agreements, which state that if I receive an invitation to membership from an organization that I have listed and then do not accept it, I am ineligible to be pledged until the beginning of the next primary membership recruitment period on the same campus.

Signature __________________________

By signing this form I agree to accept a bid if it is offered from any of the women’s sororities I list below, and I agree I will be bound to that bid until the beginning of the next primary membership recruitment period.

Date ____________________________

I agree to the terms stated above, and I am willing to accept an invitation to membership from any of the following sororities whose preference event I attended (listed in order of preference):

1st preference __________________________

2nd preference __________________________

Signature ____________________________ Date __________________________

This agreement must be filed with the College Panhellenic within one (1) business day of the above date.
Name (Please print full, legal name):

____________ __________________________________________________________

(LAST)                                         (FIRST)                                        (MIDDLE)

Birthdate ________________________Student ID #: 81_ - _ _ _ - _ _ _

(MONTH/DAY/YEAR)

Academic Year (circle one) 1st  2nd  3rd  4th       Major: _____________________

Local Address: __________________________________________________________

Cell Phone:_____________________________________________________________

Home Address: _________________________________________________________

Anticipated Date of Graduation: _________________________________________

I hereby accept a bid to __________________ sorority and understand that my membership is binding for one year. I authorize the University of Georgia and its designated officials to release my academic records to the UGA Greek Life Office, my (inter)national organization, and my local chapter, including the chapter president and advisers for the purpose of compiling scholarship rankings, grade point averages, class standing, academic programming, membership requirements, assessment, awards, and recognitions. Such information is released with my permission and will not be forwarded to any third party without my written consent. This authorization covers the entire time of my participation in the organization while enrolled at the University of Georgia. I relieve the University of Georgia and all above mentioned parties of all responsibility concerning my fraternity’s/sorority’s use of this information.

____________________________ _____________________________
Signature    Sorority

_____________________________ _____________________________
Print Full Name  Date of Birth

Signatures and positions

TO BE SIGNED BY SORORITY OFFICER
I certify that this new member conforms to the rules of the Panhellenic Council and the University of Georgia.

Signature __________________________________________
Position __________________________________________

UGA ANTI-HAZING COMPLIANCE FORM

Hazing is defined as any intentional, negligent or reckless action, or situation which causes another pain, embarrassment, ridicule or harassment, regardless of the willingness of the participant.

Such actions and situations include, but are not limited to the following:
1. Forcing or requiring the drinking of alcohol or any other substance;
2. forcing or requiring the eating of food or anything an individual refuses to eat;
3. calisthenics (push-ups, sit-ups, jogging, running, etc.);
4. paddling;
5. line ups (yelling at people in any formation or harassing them);
6. forcing or requiring the theft of any property;
7. road trips (dropping someone off to find his/her way back);
8. scavenger hunts;
9. any activity that causes disruption of academic pursuits or endeavors;
10. permitting less than six (6) continuous, uninterrupted hours of sleep per night;
11. conducting activities which do not allow adequate time for study (not allowing to go to class, missing group projects, etc.)
12. nudity at any time;
13. running personal errands of the members (driving to class, cleaning their individual rooms, serving meals, picking up laundry, washing cars, etc.);
14. requiring the violation of University, Federal, State or local laws; and
15. physical abuse or injury.

HAZING IS AGAINST LOCAL, STATE AND FEDERAL LAW.

I understand all components of the UGA Anti-Hazing Policy. I understand the reasons why this policy was adopted by the University of Georgia, the Interfraternity Council, Panhellenic Council, the National Pan-Hellenic Council and the Multicultural Greek Council.

I agree to support the policy and its implementation. Participation in hazing activities or the failure to report such activities (having prior knowledge of the hazing violation and not taking the necessary steps to stop hazing from occurring) may cause action to be brought against myself and the chapter.

The University’s Non-Discrimination and Anti-Harassment (“NDAH”) Policy prohibits any member of the UGA community from engaging in harassment, including sexual misconduct, and discrimination against others within the University community, and includes instructions for making a complaint. The full NDAH policy is available at: http://eoo.uga.edu/policies/non-discrimination-anti-harassment-policy

I have read, understand and agree to adhere to the above UGA policies.

____________________________ _____________________________
Signature    Sorority

_____________________________ _____________________________
Print Full Name  Date of Birth

Date Signed
### 2017 & 2016 UGA Panhellenic Recruitment Statistics

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<tr>
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**Totals**

<table>
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<tr>
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<th>2017 (1347/1707) 79%</th>
<th>2016 (1177/1523) 77%</th>
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<tr>
<td># pledged</td>
<td>(1347/1707) 79%</td>
<td>(1177/1523) 77%</td>
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<tr>
<td># withdrawn</td>
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<td>(266/1523) 17%</td>
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<td># released</td>
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<tr>
<td># not matched</td>
<td>(66/1707) 3%</td>
<td>(80/1523) 5%</td>
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**QUOTA**

<table>
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<tr>
<th></th>
<th>66 Freshmen</th>
<th>62 Freshmen</th>
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<tbody>
<tr>
<td></td>
<td>9 Upperclass</td>
<td>6 Upperclass</td>
</tr>
</tbody>
</table>

*Note: # invited may include some of the withdrawals.*
The preferential bidding system is a method in which Potential New Members' preferences are matched to sororities' preference lists. Following your last Preferential Round event, you will meet your Gamma Chi to sign a Membership Recruitment Acceptance Binding Agreement (MRABA). On your MRABA you will be asked to list, in order of preference, the sorority(ies) you wish to join, and you will sign your MRABA with the understanding that you are willing to accept a bid from the group(s) listed. If a bid is extended to you from one of your choices and you decided not to accept it, you will not be eligible to participate in Continuous Open Bidding and or Recruitment for one year.

Remember that the decision you indicate on your MRABA is binding for one year. If you attend more than one Preferential Round event, your Gamma Chi will encourage you to list more than one sorority on your MRABA because you maximize your opportunity to receive a bid if you list more than one option. Once you have signed and turned in your MRABA, it cannot be changed under any circumstances. You should also not reveal to anyone what choices you made because there is no guarantee to which group you will match. If there is ever any problem with your MRABA, a Panhellenic Executive Officer or your Gamma Chi will contact you about it.

Continuous Open Bidding

What to expect during COB:

The purpose of Continuous Open Bidding (COB) is to enable the chapters that did not fill quota, or filled quota but did not reach chapter total, to invite additional new members to join immediately following Formal Recruitment. It is also an opportunity for those women who have mismatched, been released from Recruitment or withdrawn from Recruitment to join a sorority.

The intent of COB is to provide maximum opportunities for membership to the greatest number of women who did not join during the Formal Recruitment period.

Continuous Open Bidding begins after Bid Day and will also continue throughout the year when sororities have spaces available, so you could be contacted about COB opportunities several months after Recruitment has ended. Your Gamma Chi will explain COB in more detail during Recruitment.

Signing the Membership Recruitment Acceptance Binding Agreement:

The preferential bidding system is a method in which Potential New Members’ preferences are matched to sororities’ preference lists. Following your last Preferential Round event, you will meet your Gamma Chi to sign a Membership Recruitment Acceptance Binding Agreement (MRABA). On your MRABA you will be asked to list, in order of preference, the sorority(ies) you wish to join, and you will sign your MRABA with the understanding that you are willing to accept a bid from the group(s) listed. If a bid is extended to you from one of your choices and you decided not to accept it, you will not be eligible to participate in Continuous Open Bidding and or Recruitment for one year.

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Membership Mechanics & FAQ’s

What does it mean to maximize your options?
If someone selects in her preferences every sorority whose preference party she attended, she has maximized her options. This is because she has said that she would join any of those sororities possibly available to her. If someone selects fewer sororities than the choices she has, she has not maximized her options because she has chosen on her own to narrow down the options available to her. Your daughter will be encouraged to maximize her options following preference round.

Maximizing your options at UGA means attending one preference party and ranking one preference, or attending two preference parties and ranking two preferences.

A PNM runs the risk of being mismatched if she does not maximize her options, which means only ranking one preference if she attended two preference parties. There is a chance a PNM will not receive a bid if she does not maximize her options.

What is campus total?
The average or median sorority size is set as campus total. Campus total for UGA is currently 276. Many chapters are currently above campus total. This is because each sorority is always allowed to take quota even if it puts them above campus total. Sororities often take in more members than they graduate out during the year, which can keep a group above campus total.

What about finances?
You will be provided a financial average during Recruitment. PNMs will be shown the financial information for each individual sorority, usually during Round Three. Please know that joining a sorority is a big commitment that includes financial responsibilities – at least four years of financial responsibilities. It is very important that PNMs and their families are aware of what these responsibilities are.

What about recommendations?
Recommendations are letters or statements recommending a woman for membership. They are sent directly to the sorority by alumnae of that particular sorority. Panhellenic does not coordinate the recommendation process in any manner.

Sororities find it helpful to receive recs on PNMs in order to get to know a woman better. If a PNM knows alumnae of sororities, she should request that they write her recs. Recs are not necessary for every sorority. If a sorority requires a rec to pledge a woman and has not received one, the final responsibility for obtaining a rec lies with the chapter, not the PNM. Please note that recs are helpful but not required. No PNM should worry because she does not know alumnae to write her recommendations.

During Recruitment, a sorority member should never tell a PNM that her particular sorority does not have a rec on file for her and ask the PNM to get a rec. It is the responsibility of the sorority to obtain recs for PNMs.
What about grades/transcripts?
If a PNM’s GPA falls below a 3.0, chances of pledging are greatly reduced. Each sorority maintains its own minimum GPA average required for membership.

Even though the Panhellenic Council receives your transcripts, it is the ultimate responsibility of the sorority to verify a PNM’s grades as needed according to their individual sorority policy.

What about legacies?
Legacy is the term used for a woman whose mother or sister is an initiated member of a sorority. Some sororities also consider granddaughters, nieces and cousins to be legacies. The bond of having an actual family member in one’s sorority is special and one that sororities want to encourage. However, it is not a guarantee that a woman will be chosen to be a member of her family member’s sorority. She will be chosen based on her own merits as would any other PNM. Likewise, a PNM who is a legacy to a sorority should carefully consider every other sorority on campus to make sure the chapter she chooses to join is the best match for her, not just for her family member.

MYTHS about legacies:
• A legacy will automatically be chosen to join the sorority where she is a legacy. FALSE. Being a legacy does NOT guarantee membership. Panhellenic does not have any legacy policies because each sorority has its own policy.
• A legacy to one sorority will automatically be cut from every other house. FALSE. While chapters realize that a woman may feel a special bond to a sorority where she is a legacy, each chapter wants to find the women who will best fit into the chapter and will look at PNMs individually to find these women.
• If you are not a legacy you do not have as good a chance at joining as those who are legacies. FALSE. Chapters look at each woman based on her own merits.

Things to keep in mind...

1. Recruitment is an emotional rollercoaster ride.
Recruitment is full of highs and lows, good days and bad, and many ups and downs. It is natural for a PNM to feel disappointed if a sorority she really liked does not invite her back. It is very difficult for a PNM to understand how a sorority can be so nice to her during an event and then not invite her back to the next round. Some PNMs may even feel that the sorority members were fake because they were so nice and then they did not receive an invitation back to that particular sorority.

It is human nature to be courteous. We hope that everyone has a pleasant experience at all of our houses. However, a sorority woman should never lead a PNM on or indicate that she will be invited back. Membership voting in groups is a democratic process and one sorority member can never guarantee membership because she is one opinion out of many. It is sometimes helpful to assist your daughter in clarifying exactly what was said that may indicate why she felt she was going to get invited back. It is also important to try to get your daughter to focus on the sororities that she will be returning to and what they have to offer.

If your daughter feels terribly misled, that is a situation that Panhellenic Exec needs to be made aware of. You can call and talk to us in the Greek Life Office at any time at (706)542-4612.
2. **Stay well informed with current information.**
Use the information in the parent packet and the Pointer. Track your daughter’s progress throughout the process and know what is going on during each round. Use the worksheet, the financial information and other handouts as you monitor her progress. We also work with rumor control. If you hear anything unusual, please let us know about it. Again, do not hesitate to call our office if you have any questions. It is also important to know that things change over time and Recruitment is no different. The way Recruitment is now is very different from when many moms and sisters went through, and is different from Recruitment at other schools. Read all information carefully and make sure the information is coming from the UGA Panhellenic Council. Other information may not be accurate or current.

3. **Help your daughter understand the membership obligations.**
There is a time commitment you make to the group when you join. You will have a required new member meeting once a week. You may also attend chapter meeting or other required educational programs and study hours. There may also be philanthropy events or social activities, intramural sports games and other practices, just to name a few. Time management is very important. Always make time to study!

There is a financial commitment to the group as well. Have your daughter get more detailed financial information as she narrows down her choices. Have her ask what the dues and fees are for. She needs to understand very carefully every document she signs. Many may be contracts and she needs to understand what she is legally committing herself to.

All sororities have minimum GPA policies to join and stay active and in good standing. Make sure she knows what the GPA is for a sister to stay in good standing. She also needs to know what requirements are placed on sisters that fall below that average. Grade requirements do not go away after initiation.

Most sororities have a housing requirement. Usually a sister must live in the house for one year. This requirement may be increased pending special circumstances unique to each group. A housing contract is a legal, binding agreement with major financial commitments. Make sure your daughter knows what she is signing when she is dealing with sorority housing.

4. **Being a legacy can be difficult.**
Parents want their daughters to be happy. Most family members generally do not push a PNM to join their particular group. However, a daughter may feel uncomfortable if she is not interested in her mom or sister’s group. It is also difficult for the family member if her sorority opts to release the legacy. Some of our sororities will have enough legacies going through to fill three or four new member classes. While being a legacy is a special connection, it does not guarantee membership. Some legacies are going to be released from their mom or sister's sorority.

The individual sorority is the group that needs to address any problems or concerns about legacy situations. Panhellenic cannot really provide any assistance or answers other than a listening ear or the phone numbers for chapter advisors and national headquarters.
5. Continue to encourage your daughter to keep an open mind and to stay interested in all of her options as long as possible. Encourage her to focus on the sororities she IS going back to and not to focus on disappointments!

6. Help ensure your daughter is making an unbiased decision that is hers alone and one with which she will truly be happy. This is imperative, as she will be the one who will be sitting in chapter meetings, going to social events and working with the group of women. She needs to feel as comfortable as possible with her choices.

7. Be mindful of the UGA sorority campus culture as it relates to recruitment. Parents are not encouraged to spend the week of recruitment with their daughter. They will be very busy and are encouraged to spend this time getting to know the other first-year students!

Parents do not typically attend bid distribution (bid day) as the women are immediately bussed to their new sorority houses for evening activities.

Spreading out gift-giving after bid day is helpful, as your daughter will receive many gifts at her sorority house on bid day.

8. Do not let your questions or concerns go unanswered. Please call us and hang in there! UGA Greek Life Office: 706.542.4612
Potential New Members,

Recruitment can be a stressful and confusing time, especially when it comes to making your final preferences of which sororities you would most like to join. Many times, people are confused about exactly what to do and how the process works. This guide is designed to help you understand the mechanics of making your choices and how you can be affected by the choices that you make. Hopefully, this will help your understanding so that you can submit your preference choices with confidence and certainty about your choices. Above all, remember to keep an open mind in regard to the sororities. Don’t worry about what anyone else thinks. This is the time to think about what you want and to make the choices that you believe are right for you. You are the one who will be impacted by them. Good luck!

The UGA Panhellenic Council

Before discussing the mechanics of preference card signing, let’s define some of the terms:

**Bid**
An offer to join a sorority.

**“One Year” Rule**
If someone receives a bid through preferential bid matching and immediately declines her bid, she may not pledge another sorority until the beginning of the next primary membership recruitment period on the same campus. If a potential member receives a bid and accepts it, then later declines her bid, she will be held to this same rule, regardless of how the bid was offered. The only exception to the rule is that a woman may re-pledge the same sorority within one year. If a woman has been initiated into a sorority and resigns her membership, she may never join another sorority.

**Continuous Open Bidding**
If bids have already been distributed and a sorority still has spaces to fill, they may offer bids through COB.

**Intentional Single Preference (ISP)**
When someone attends two or more parties for the preference round and lists only one on her preference card. Some people incorrectly refer to this as “suicide.” It can lower a woman's chances of receiving a bid, but it also removes the chance of a potential member receiving a bid from a sorority she would not join and being bound to the one year rule.

**Maximizing Your Options**
If someone selects in her preferences every sorority whose preference party she attended, she has maximized her options. This is because she has said that she would join any of those sororities possibly available to her. If someone selects fewer sororities than the choices she has, she has not maximized her options because she has chosen on her own to narrow down the options available to her.

**Membership Recruitment Acceptance Binding Agreement (MRABA)**
This is a binding agreement reminding potential members of the policies of preferential bid matching and bid acceptance, most importantly the one year rule and Intentional Single Preference. The potential member must sign it in order to participate in the preferential bid matching process.

**New Member**
Once someone has accepted a bid, but has not yet been initiated, she is a new member.

**Pledge**
This is the promise that a new member makes when she joins a sorority. It is not the term for the person who has made the promise.
**Preferential Bid Matching**
The process by which potential members indicate a preference ranking of sororities and it is matched with information from sororities in order to place women in sororities.

**Analyzing the MRABA**
When you submit final preferences, you must also submit the binding Membership Recruitment Acceptance Binding Agreement. Below, you will find the agreement with an explanation. The items in italics are from the agreement and the words in standard type are an explanation. So that there are no surprises, be sure that you are familiar with this agreement before pref round. You should ask your Gamma Chi any questions you might have.

*By signing this Selection Agreement, I agree to the following terms:*

1. **I am willing to accept an invitation to membership from any sorority that I list on this agreement.** *Explanation:* This means that you are basically pre-accepting a bid to any sorority you submit on your list. It is not a wait-and-see thing. It is like you saying, “If I get a bid from any of these sororities, I am going to take it.”

2. **I may limit my choices to just one OR list any sorority whose preference round event I attended, and from which I am willing to accept membership. I realize that by not listing the maximum number of events I attended, I may be limiting my potential to join any other NPC organization during primary recruitment should I not be placed with my choice(s).** *Explanation:* This statement is an acknowledgement that you can list as few or as many as you would like. If you went to two parties, you may list one or two preferences, but not listing an option available to you limits the number of chapters you could be placed in, lowering your chance of receiving a bid.

3. **Once I submit this agreement to the College Panhellenic Association, I cannot change the order of my preferences or add or delete a preference.** *Explanation:* This is an acknowledgement that once you submit your preferences, you can’t change them. They have to stay the way you originally submit them, even if you change your mind one minute later. For this reason, you are allowed all of the time you want to complete your preferences. So, do not turn in your preferences and then ask to change them.

4. **If I do not receive an invitation to membership from an organization that I have listed, I am eligible for continuous open bidding.** *Explanation:* This statement is a reminder that if you complete and submit your preferences and do not receive a bid, the opportunities to join are not over with. If you do not receive a bid, you are free to join any sorority who offers you a bid at your earliest opportunity.

5. **I have the option of not submitting an agreement at this time.** *Explanation:* This is your last chance to withdraw. If you submit preferences, you are bound to them.

6. **Once I submit this agreement, I am bound by the National Panhellenic Conference Unanimous Agreements, which states that if I receive an invitation to membership from an organization that I have listed and then do not to accept it, I am ineligible to be pledged until the beginning of the next primary membership recruitment period on the same campus.** *Explanation:* This statement means that if you are offered a bid from anyone you have submitted on this list and you do not accept it, you may not join another sorority until the next formal recruitment. It is for this reason that you should be careful about listing sororities you are definitely not interested in. It is also for this reason that we recommend at least giving it a try for one week if the bid you receive is not one that you are especially thrilled about.

**How it works when...**

...you have attended **two** preference parties...

...and you list **two** choices on your pref list...

You have maximized your options and you will receive a bid from one of those two. You will be held to the one year rule, which means you can’t join another sorority until next formal recruitment.

...and you list **one** choice on your pref list...

You have not maximized your options. Hopefully, you will receive a bid from the sorority you indicated. If you receive a bid from the sorority you have indicated a preference to, you will be held to the calendar year rule, which means you can’t join another sorority until next formal recruitment.
How it works when...
...you have attended one preference party...
...and you list one choice on your pref list...
You have maximized your options and you will receive a bid from that sorority. You will be held to the one year rule, which means you can't join another sorority until next formal recruitment.

How it works when...
...recruitment is over and you don't have a bid....
Not everyone who registers for recruitment joins a sorority at the end of recruitment. This happens in many ways for many reasons. Occasionally a woman will reach a point in the week where she has no invitations. More commonly, a woman will decide that sorority life isn't for her and she will withdraw on her own. There is also a chance that someone will participate in preferential bid matching and not receive an invitation to join a sorority. If any of these happen, there are other options.

1. Continuous Open Bidding... Anyone who has not been initiated into an NPC group is eligible to participate in COB as long as they have not declined a bid received through preferential bid matching or turned in an accepted bid within the preceding year. You do not have to register to participate in COB.

2. Participate in Fall Formal Recruitment the next year. Every year, sophomores, juniors, and seniors participate in formal recruitment.

3. It's OK to not be Greek. About 30% of UGA's undergraduate women are Greek. That means that about 70% of UGA's undergraduate women are having a great UGA experience without being Greek. Recruitment can certainly make one think that Greek Life is the only thing on campus, but once the school year gets going, you will find there is much more. The University of Georgia has over 700 organizations in which you can be involved. Use recruitment week to determine for yourself if you would like to become a part of the Panhellenic community at Georgia. Please know, however, that affiliation with a sorority is not a prerequisite for an active and successful college experience. Joining a sorority, therefore, should be an individual decision, one which you make for yourself, not for your mother or your sister or best friend. Whether you join a sorority or not, recruitment week will be a time for making new friends and beginning a new and exciting part of your life. For more information on ways to get involved on campus, stop by the Center for Student Organizations, located in room 102 in the Tate Student Center.

When you submit your preferences, what to expect:
Once your last preference party is over, you will immediately proceed to the buses which will take you to the Tate Student Center and be directed to the your meeting place with your Gamma Chi. It is important that you go there without speaking to anyone regarding your preference decision and that you make your decision without consulting the opinions of others. Do not worry about which order your best friend or roommate puts her choices in. You may not be as happy in the sorority that she likes the best. If you two are not in the same sorority, it will still be easy for you to be friends. In fact, if you are in two different sororities, your circle of friends will expand even more. Some other things to know:

1. You will be given a written copy of the preference agreement to complete. You may take as long as you need to complete that, but you may not talk with anyone.

2. You will complete your paper form and will turn it into your Gamma Chi, who will read your selections back to you in order to confirm your preferences.

3. Once you have completed your submission, you are free to go. Leave your signed, written copy behind.

4. Once you turn in your preferences, you cannot change them, so take all of the time that you need.

5. Once you are completely finished, please exit quietly and return to your place of residence.

Questions? Concerns? Confused?
If you are still unsure about the process or have any questions, please ask. Your Gamma Chis can explain anything that you still do not understand or have concerns about. You can also contact any of the staff from the Greek Life office. Just remember: this process is about you! Keep an open mind and make the decisions that you believe are best for you.
## 2018 Sorority Parents’ Weekends

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